

1. Title of the Practice

Enhancing Employability and Career Guidance through Skill Development Programs

2. Objectives of the Practice

2.1 To familiarize students with career options in various fields and employability sectors.

2.2 To prepare students for successful job interviews through targeted training.

2.3 To improve students' resume-writing skills to meet industry standards.

2.4 To develop self-confidence and communication abilities required for group discussions and personal interviews.

2.5 To enhance soft skills through workshops, seminars, and hands-on training.

2.6 To cultivate event management and leadership skills among students.

3. The Context

Transitioning from academia to the professional world poses challenges for students, such as interview anxiety, inadequate resume-writing skills, and limited knowledge of industry-specific career paths. This gap is particularly pronounced among students from marginalized backgrounds. Recognizing these challenges, a comprehensive series of skill development initiatives was launched to empower students with the tools and knowledge they need to thrive in competitive job markets.

4. The Practice

Realising the need of special job skills among the students of various programmes, the college took efforts in implementation of the following activities in a planned manner under its quality assurance framework:

4.1 Skill Development and Career Guidance Programs

4.1.1 Preparation for Competitive Exams (29/08/2023): Seminar by Mr. Sandip Patil to guide students on MPSC, UPSC, and banking exams.

4.1.2 Interview and Group Discussion Skills (04/09/2023): Workshop led by CA Bharat Khatri, focusing on enhancing real-world interview performance.

4.1.3 MBA as a Career Choice (31/07/2023): Seminar by Mr. Niketan Taware, highlighting MBA course opportunities.

4.1.4 Career in Aviation (12/02/2024): Seminar by Ms. Rashmi, providing insights into the aviation industry.

4.2 Practical and Hands-on Training

4.2.1 Plant Propagation Workshop (27/09/2023): Training by Dr. Geetha Menon on stem-cutting techniques to explore self-employment opportunities.

4.2.2 Freshwater Pearl Culture (17/02/2024): Hands-on training by Mrs. Kulanjan Dubey-Manwani and Mr. Ashok Manwani, focusing on sustainable pearl farming techniques.

4.3 Digital and Financial Literacy Workshops

4.3.1 e-Skills Workshop (15-16/09/2023): Training on MS Office and AI tools by experts to enhance digital proficiency.

4.3.2 Account Executive and BFSI Skills Training (04/01/2024): Lecture series by the American India Foundation focusing on digital and financial literacy.

4.4 Special Initiatives

4.4.1 MBA CET 50 Lecture Series (30/08/2023): Online seminars led by Mr. Niketan Taware's team, offering preparation tips for competitive exams.

4.4.2 Unsuccessful Restart Talk (12/02/2024): Motivational session by Dr. Vinod Assudani, emphasizing resilience and perseverance.

5. Evidence of Success

5.1 Enhanced Employability Skills: Workshops and training sessions improved students' interview and group discussion performance.

5.2 Positive Feedback: Overwhelming participation in seminars and workshops indicated high levels of student satisfaction. Specific sessions included 107 participants for competitive exam preparation, 186 participants for MBA career guidance, and 139 participants for the motivational talk, among others.

5.3 Career Placement: Six students secured positions in the BFSI sector after completing skill development training.

5.4 Confidence Building: Mock interviews and group discussions boosted students' self-confidence and preparedness.

5.5 Digital Proficiency: Participants gained advanced skills in tools like MS Excel, Prezi, and AI applications, enhancing their technical competence.

5.6 Leadership Development: Student volunteers involved in organizing events acquired event management and leadership skills.

6. Problems Encountered and Resources Required

6.1 Language Barriers: Students from vernacular backgrounds requested sessions in regional languages.

6.2 Infrastructure Needs: Conducting large-scale events required substantial technical and logistical support.

